**IDS 706 Final Project Teamwork Reflection**

Junpei Liao

1. **Team’s functioning**

Team members: Wenye Li, Junpei Liao, Zhenkai Zhu, Zella Zhao

Junpei’s Responsibilities:

* Data Engineering: Your project should involve the use of a library specializing in data engineering such as Spark, Pandas, SQL, a vector database, or any other relevant library.

Collaborative Effort with Wenye Li:

* Microservice: Jointly responsible for designing and implementing microservice architecture using FastAPI.

1. **Peer Evaluation**

**I would like to give an A to Wenye Li**

**Reflection for Wenye Li**

**Strengths**

* **Strong Technical Expertise**: Wenye demonstrates exceptional technical skills and professional expertise. Their ability to tackle complex technical challenges and deliver high-quality solutions has been a significant asset to the team.
* **Proactive and Self-Motivated**: Wenye consistently takes the initiative in projects, actively participating and driving progress. Their proactive nature ensures that project milestones are met effectively.
* **Effective Communication**: Wenye excels in communication, fostering a collaborative environment within the team. They effectively convey ideas, provide constructive feedback, and address challenges, enhancing overall team performance.

**Areas for Improvement**

* **Over-Reliance on Self-Driven Efforts**: While Wenye ‘sproactivity is commendable, encouraging others to take the lead occasionally could promote a more balanced team dynamic.
* **Balancing Speed with Depth**: While Wenye is highly efficient, taking additional time to refine solutions and consider alternate approaches might further elevate the quality of their work.
* **Encouraging Collaborative Decision-Making:** While Wenye demonstrates strong technical leadership, being more proactive in seeking team input during the early stages of decision-making could foster a more inclusive and robust approach.

**I would like to give an A to Zhenkai Zhu**

**Reflection for Zhenkai Zhu:**

**Strengths**

* **Strong Execution Capability:** Zhenkai demonstrates excellent execution skills, ensuring tasks are completed on time and aligned with project goals. Their reliability makes them a vital team member.
* **Effective Communication:** Zhenkai’s communication skills stand out, as they adeptly coordinate with teammates, address concerns, and maintain a positive atmosphere within the team.
* **Exceptional Technical Proficiency:** Wenye showcases outstanding technical skills and professional expertise, consistently addressing complex challenges and delivering high-quality solutions that greatly benefit the team.

**Areas for Improvement**

* **Enhancing Proactive Contributions:** Zhenkai could take more initiative in proposing ideas and contributing to discussions, which would complement their strong execution abilities.
* **Technical Upskilling:** Expanding technical knowledge or diving deeper into certain domains could enable Zhenkai to take on more complex responsibilities and diversify their contributions.
* **Enhancing Technical Documentation:** While Zhenkai’s technical expertise is evident, providing more context and detailed explanations in documentation could improve future maintainability and team understanding.

**I would like to give an A to Zella Zhao**

**Reflection for Zella Zhao:**

**Strengths**

* **High Efficiency:** Zella consistently works with impressive speed and efficiency, ensuring that tasks are completed on or ahead of schedule without compromising quality.
* **Strong Professional Capability:** Zella’s high-level expertise enables them to complete assigned tasks with exceptional quality, often exceeding expectations.
* **Innovative and Creative:** Zella displays a strong sense of innovation, frequently proposing new ideas and creative solutions that enhance project outcomes and encourage team growth.

**Areas for Improvement**

* **Balancing Perfection with Practicality:** While Zella’s drive for perfection is admirable, adopting a more iterative approach with regular team check-ins could help streamline development and maintain feature simplicity.
* **Technical Upskilling**: Expanding technical knowledge or diving deeper into certain domains could enable Zella to take on more complex responsibilities and diversify their contributions.
* **Incremental Documentation Approach:** Zella could benefit from starting documentation in smaller portions earlier, rather than tackling large sections all at once, to ensure a smoother and more manageable process.

1. **Group Discussion Feedback**

The team discussion about everyone's strengths and weaknesses helped me gain valuable insights into my performance. My teammates highlighted that I excel in technical proficiency, particularly in application development and user interface design. They appreciated my ability to effectively communicate design concepts and rationales, which ensured clarity and alignment within the team. Additionally, they noted my consistent progress and time management skills, which allowed me to meet project deadlines and maintain a steady development pace. This feedback made me feel proud of my contributions and reassured me that my efforts positively impact the team.

At the same time, my teammates pointed out areas for improvement. They mentioned that my pursuit of perfection sometimes leads to overcomplicating simple features and suggested adopting an iterative approach with regular team check-ins to balance quality and efficiency. They also recommended enhancing the context and detail in my technical documentation to improve maintainability and support future development. Finally, they encouraged me to be more proactive in seeking team input during the early stages of technical decision-making to foster better collaboration. These suggestions have helped me reflect on how I can grow as a team member, and I plan to integrate these improvements into future projects.